

Development Modules and Program Outline

You will receive an Outlook invitation to each of the workshops.

Mentees are expected to attend each workshop and mentors are most welcome to attend those in which they can.

Program Launch and Session 1

Module One: SELF AWARENESS

Thursday, 20 August 2020

12.30pm AEST

This event is designed to support both Mentees and Mentors as they commence their mentoring relationships. In the Self Awareness workshop participants will identify their strengths and potential blind spots and recognise ways to leverage areas of strength and to proactively manage gaps in their own knowledge, skill or behaviour.

Session 2

Module Two: WORK VALUES AND PURPOSE

Thursday, 3 September 2020

12.30pm AEST

The Work Values and Purpose session explores the idea of finding your “Why”. We explore those values that help to motivate you and allow you to bring your best self to work.

Session 3

Module Three: GOALS

Thursday, 17 September 2020

12.30pm AEST

In the Goals workshop participants will explore the GROW model and SMART goal method, in a practical way to set, monitor and achieve goals within the Leadership Development program and beyond.

Session 4

Module Four: INTRAPRENEURSHIP (workshop 1)

Thursday, 1 October 2020

12.30pm AEST

The Intrapreneurship workshops will prepare participants with a practical system that allows them to act like an entrepreneur within their organisation. Our guest presenter will guide participants, and open their minds to the skills, knowledge and attributes of an intrapreneur.

Session 5

Module Four: INTRAPRENEURSHIP (workshop 2)

Thursday, 15 October 2020

12.30pm AEST

The Intrapreneurship workshops will prepare participants with a practical system that allows them to act like an entrepreneur within their organisation. Our guest presenter will guide participants, and open their minds to the skills, knowledge and attributes of an intrapreneur.

Session 6

Module Five: BUSINESS ACUMEN (workshop 1)

Wednesday, 28 October 2020

12.30pm AEST

The Business Acumen workshop is geared to help participants have a better understanding of the drivers of growth, profitability and cash flow; and to interpret a business's financial statements and key performance metrics. In workshop 2 will here from industry members, who will share their experiences and lead panel discussions on this topic.

Session 7

Module Five: BUSINESS ACUMEN (workshop 2) – Panel Discussion

Thursday, 12 November 2020

12.30pm AEST

The Business Acumen workshop is geared to help participants have a better understanding of the drivers of growth, profitability and cash flow; and to interpret a business's financial statements and key performance metrics. In workshop 2 will here from industry members, who will share their experiences and lead panel discussions on this topic.

Mid Program Reviews

Wednesday, 25 November 2020

Mentors

12.30pm AEST

Mentees

2.30pm AEST

Christmas Event

Friday, 12 December 2020

12.30pm AEST

This will be a fun virtual event to celebrate the end of a very challenging year.

Session 8

Module Six: DIGITAL LITERACY (workshop 1)

Thursday, 18 February 2021

12.30pm AEST

In the Digital Literacy workshops, we will explore the various digital platforms, in the context of our industry. Over 2 sessions we will take a practical look at workplace social media platforms (LinkedIn; Instagram and Facebook) and hear from industry experts on industry specific technology platforms. We will discuss topical issues such as: What is the role/impact of an aggregator in our industry.

Session 9

Module Six: DIGITAL LITERACY (workshop 2)

Thursday, 4 March 2021

12.30pm AEST

In the Digital Literacy workshops, we will explore the various digital platforms, in the context of our industry. Over 2 sessions we will take a practical look at workplace social media platforms (LinkedIn; Instagram and Facebook) and hear from industry experts on industry specific technology platforms. We will discuss topical issues such as: What is the role/impact of an aggregator in our industry.

Session 10

Module Seven: INNOVATION

Thursday, 18 March 2021

12.30pm AEST

In the innovation workshop we will explore what is required to champion change and innovative within our industry. We will have access to tools, techniques and expertise to provide opportunity for practical application of the skills developed.

Session 11

Module Eight: RESILIENCE AND STRESS MANAGEMENT

Thursday, 1 April 2021

12.30pm AEST

In this workshop participants will discover methods to increase personal effectiveness and build resilience to better manage stress.

Session 12

Module Nine: ASSERTIVENESS AND SELF CONFIDENCE

Thursday, 15 April 2021

12.30pm AEST

In the assertiveness and self-confidence workshop our focus is to build on the skills developed throughout the YPN program. Gaining confidence will allow participants to set and reach their goals. We will look at the three categories of assertive behaviour skills: self-affirmation, expressing positive feelings, and expressing negative feelings.

Session 13

Module Ten: PERSONAL BRAND AND PRESENCE

Date, time and venue TBC

In the personal brand and presence workshop participants, will identify their unique skills, strengths and talents and see how they can be used to enhance their personal brand. We will look at how to align efforts, messages and social media presence to have a consistent authentic, and valuable personal brand.

Final Session

NETWORKING FOR SUCCESS

This will a networking event held at HIRE21 on the Gold Coast.

Tuesday, 11 May 2021, time and venue TBC

Networking is an essential tool for business development and career advancement. This session will focus on building, developing and maintaining professional, profitable business relationships through networking.