



STRATEGIC ALIGNMENT TRAINING

*Young Professional Network **Pilot** Development Program*

## EXPRESSION OF INTEREST: MENTEE

Expressions of Interest for the HRIA *Young Professional Network **Pilot** Development Program* are now open for 2019

### About our Program

The *Young Professional Network* launched in August 2017, as an initiative to bring together like-minded young people, who are the future of our industry. This network is open to all members under the age of 40 years.

In January 2019, as an extension to this initiative, we are launching a *Young Professional Network **Pilot** Development Program*. As this is a pilot we have limited the number of participants Nationally to 20. This Pilot program is designed to give young professionals the opportunity to develop their skills, build confidence and pursue a successful career within our industry.

### What to expect

The Program runs over a 9-month period from January to September 2019. Successful applicants will be notified in late December 2018 and matched to a mentor who is a leader in our industry. This mentor will be there to share their industry-specific knowledge, experience and skills, provide guidance and support, and help you achieve your goals.

Once accepted onto the Pilot Program, you'll first connect with your mentor and attend a cohort kick-off event in your State. You'll then need to commit approximately three hours per month. This time will be to:

- Attend a launch event
- Attend 4 skill-building workshops DiSC Profiling; Goal Setting; Professional Brand; and Personal Finance
- Catch up with your mentor – formally and informally every month.
- Review additional resources (such as articles, podcasts, videos, TED Talks etc) to further increase your knowledge and expertise.
- Attend a closing event

It's important to remember that it's up to you to identify your individual goals and work with your mentor to achieve them.

At the end of the HRIA *Young Professional Network **Pilot** Development Program*, the cohort will again come together to celebrate!

### Why apply?

The *HRIA Young Professional Network **Pilot** Development Program* provides an opportunity to develop new skills and expertise. By gaining access to independent and objective perspectives of industry leaders, you'll build your confidence in dealing with colleagues, managers and others in the industry, improve your networking and communication skills, learn how to set goals, develop your resilience. Being part of a pilot also offers you the opportunity to shape future programs.

It's an investment in your future and the future of our industry.

To apply, email this completed form to

[katie@hireandrental.com.au](mailto:katie@hireandrental.com.au)

And please cc

[steph@sa-training.com.au](mailto:steph@sa-training.com.au)

**Applications close Wednesday 19<sup>th</sup> December 2018. Good luck!**

## 1. PERSONAL DETAILS

APPLICANT NAME	
JOB TITLE	
COMPANY	
EMAIL	
MOBLE NUMBER	
EMPLOYER REPRESENTATIVE NAME	

## 2. ABOUT YOU – (250 words limit).

Why do you want to participate in this program?

What are your career goals for the next 3-5 years?

1.	
2.	

## 3. WHAT SKILLS WOULD YOU LIKE TO DEVELOP?

The Program is designed to help you develop personal and professional skills. Thinking about your career goals, list the top three skills or competencies you would like to develop or strengthen during the Program.

### 3a. Personal development areas – (1 most important, 3 least important).

For example, leadership skills, confidence, managing upwards, dealing with challenging people, communicating effectively, networking.

1.	
2.	
3.	

**3b. Professional/business skills – (1 most important, 3 least important).**

For example, time management techniques, knowledge of a specific industry sector, developing networks, understanding budgets, business knowledge.

1.	
2.	
3.	

**4. WHAT DO YOU WANT FROM THE PROGRAM?**

Please rank these in order of importance to you. (1 most important, 6 least important).

	Guidance in the hire industry and broadening of knowledge
	Developing business acumen
	Creating career pathways within the industry
	Developing senior industry contacts and networks
	Developing resilience
	Setting goals

**5. YOUR CAREER**

Tell us about three recent career accomplishments.

1.	
2.	
3.	

## 6. MATCHING WITH YOUR MENTOR

All our mentors are committed to helping you develop professionally and personally and we will make every effort to accommodate any specific requests you may have in terms of areas of expertise. *Please list the top 2 characteristics or areas of expertise important for you in a mentor.*

1.	
2.	

Given that mentoring is a two-way relationship, describe a couple of your areas of skill/expertise/strength that you believe could benefit your mentor.

1.	
2.	

## 7. PLEASE RESPOND TO THE FOLLOWING STATEMENTS

My employer is supportive of my participation in this pilot program

I am able to commit the time required to fully participate in this pilot program (min 3 hrs per month)

## 8. SIGNATURES:

NOMINEE NAME: \_\_\_\_\_

NOMINEE SIGNATURE: \_\_\_\_\_

EMPLOYER REPRESENTATIVE NAME: \_\_\_\_\_

EMPLOYER REPRESENTATIVE SIGNATURE: \_\_\_\_\_