



STRATEGIC ALIGNMENT TRAINING

*Young Professional Network **Pilot** Development Program*

FAQs:

What is the Young Professional Network (YPN) *Pilot* Development Program?

The YPN Pilot Development Program is an extension to the existing YPN offering from the HRIA. The HRIA will continue to provide a range of value-add services (networking meetings, mentor presentations, workshops etc.) to the wider YPN community.

The Pilot Development Program is a more intensive, formalised program that includes scheduled one-on-one mentoring sessions and structured workshops.

Who is the Pilot Program for?

To ensure the success and sustainability of the Young Professional Network Development Program, the first program will be a Pilot. This Pilot is open to 20 YPN HRIA members selected by the HRIA, from nominee applications received by the close date 19th December 2018.

Applicants should ensure that they are able to commit to this program and seek the approval of their managers prior to submission of an application.

Why are the participant numbers Nationally limited to 20?

Limiting the participant numbers to 20 allows us to really test the success of the program. The following years programs may well be open to larger numbers.

We would reiterate that this pilot program is an addition to the existing HRIA YPN Program (which is not limited by numbers). The HRIA is allocating significant resources to continue to grow the base YPN program with guest speakers, workshops and networking events already in planning for the coming year.

When do nominations close?

Nominations close Wednesday December 19th 2018.

When does the Pilot Program start?

The Pilot Program will launch in Mid January 2019.

When does the Pilot Program finish?

The Pilot Program is 9 months duration and will conclude in September 2019.

How is my Mentor selected?

Your Mentor is selected based on the closest match to your individual needs.

What is the cost?

The HRIA will cover the cost of the Workshops; DiSC Profile and Online Portal.

Where are workshops held?

Workshops will be held in each State with Venue location to be confirmed.

What is the duration of each workshop?

The workshops are 2 hours duration plus any travel time required.

Do I need to bring anything to the workshop?

At the launch you will receive a Program Guide please bring this guide to each workshop.

Is there any travel involved?

All Pilot Workshops will be held in CBD locations in each State. Getting to a CBD location may involve travel time.

What happens if I do miss a workshop?

Make up sessions are not available you will have access however to workshop materials via an Online Portal.

Is there any homework outside of workshops or mentoring sessions?

To get the most from the program we recommend you fully participate which may involve pre or post reading materials within your own time.

Will I need to use my personal leave time to attend workshops or mentoring sessions?

This will be at the discretion of your employer, please refer this question directly to your employer representative.

Is it a requirement to attend the 2019 HRIA Convention in Melbourne?

Participants in the Pilot Program should be able to commit to attending the various YPN events and so the ability to attend the dedicated YPN program being developed for HIRE19 would be viewed favourably. Attendees will need to secure their own travel and accommodation arrangements however the HIRE 19 YPN program and access to the HIRE19 exhibition display will be complimentary.

Contacts

If you need further information please contact

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