



STRATEGIC ALIGNMENT TRAINING

Re: 2019 Young Professional Network Pilot Development Program

The purpose of this letter is to gain your support for my application to be a part of the **2019 HRIA Young Professional Network Pilot Development Program**.

This Pilot program is designed to give 20 young professionals across the HRIA Membership base the opportunity to develop their skills, build confidence and pursue a successful career within our industry.

The Program runs over a 9-month period from January to September 2019. If I am successful in my application, I will be notified in late December 2018 and will be matched to a mentor who is a leader in our industry.

If accepted I will need to commit approximately three hours face to face time per month, plus travel time to:

- Attend a launch event
- Attend 4 skill-building workshops DiSC Profiling; Goal Setting; Professional Brand; and Personal Finance
- Catch up with my mentor – formally and informally every month
- Review additional resources (such as articles, podcasts, videos, TED Talks etc) to further increase my knowledge and expertise
- Attend a closing event

The **HRIA Young Professional Network Pilot Development Program** will provide me an opportunity to develop new skills and expertise. By gaining access to independent and objective perspectives of industry leaders as well as external expert training, I'll build confidence in dealing with others within the industry, improve networking and communication skills, learn how to set goals and work towards achieving them, build self-awareness and develop resilience. All skills helping to best position me as a future leader of the hire industry.

Being part of a pilot also offers me the opportunity to shape future programs and use the skills I have developed to improve my impact within our business.

I have attached my completed nomination form, for your consideration and have also attached a set of FAQs relevant to this program which will hopefully answer any questions you have. If you are supportive of my involvement, please sign the attached nomination form. Nominations close on Wednesday December 19th 2018.

If you need further information please contact Katie DeLaurier from HRIA or Steph Hiskins from Strategic Alignment Training.

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Thank you for your consideration.